

## PSSAP Uniform Minimum Qualifications (MQs)

<b>Professional Positions</b>			
<b>Associate</b>	<b>Intermediate</b>	<b>Senior</b>	<b>Principal</b>
Bachelor's Degree 0 Yrs Experience	Bachelor's Degree 2 Yrs Experience	Bachelor's Degree 5 Yrs Experience	Bachelor's Degree 8 Yrs Experience

<b>Managerial Positions</b>					
<b>Salary Grades 1 - 3</b>	<b>Salary Grades 4 - 6</b>	<b>Salary Grades 7 - 10</b>	<b>Salary Grades 11 - 13</b>	<b>Salary Grades 14 - 16</b>	<b>Salary Grades 17 - 20</b>
Bachelor's Degree 0 Yrs Experience	Bachelor's Degree 2 Yrs Experience	Bachelor's Degree 5 Yrs Experience including 1 Yr Managerial Exp	Bachelor's Degree 8 Yrs Experience including 3 Yrs Managerial Exp	Bachelor's Degree 8 Yrs Experience including 5 Yrs Managerial Exp	Bachelor's Degree 10 Yrs Experience including 6 Yrs Managerial Exp

### **Equivalencies:**

Generally, all degree requirements can be met with an equivalent level of professional experience; 1 yr of experience = 1 year of degree

Bachelor's Degree = 4 Yrs of progressively responsible professional experience

Master's Degree = 2 Additional Yrs of progressively responsible professional experience

Doctoral Degree = 3 Additional Yrs of progressively responsible professional experience