

## PSSAP Uniform Minimum Qualifications (MQs)

Professional Positions			
Associate	Intermediate	Senior	Principal
Bachelor's Degree 0 Yrs Experience	Bachelor's Degree 2 Yrs Experience	Bachelor's Degree 5 Yrs Experience	Bachelor's Degree 8 Yrs Experience

Managerial Positions					
Salary Grades 1 - 3	Salary Grades 4 - 6	Salary Grades 7 - 10	Salary Grades 11 - 13	Salary Grades 14 - 16	Salary Grades 17 - 20
Bachelor's Degree 0 Yrs Experience	Bachelor's Degree 2 Yrs Experience	Bachelor's Degree 5 Yrs Experience including 1 Yr Managerial Exp	Bachelor's Degree 8 Yrs Experience including 3 Yrs Managerial Exp	Bachelor's Degree 8 Yrs Experience including 5 Yrs Managerial Exp	Bachelor's Degree 10 Yrs Experience including 6 Yrs Managerial Exp

### Equivalencies:

Generally, all degree requirements can be met with an equivalent level of professional experience; 1 yr of experience = 1 year of degree

Bachelor's Degree = 4 Yrs of progressively responsible professional experience

Master's Degree = 2 Additional Yrs of progressively responsible professional experience

Doctoral Degree = 3 Additional Yrs of progressively responsible professional experience