Lecturers are non-tenure-track faculty whose primary responsibility is teaching non-clinical courses in degree and/or certificate programs for an academic year. The three levels of lecturer appointments are shown below, along with the minimum annual compensation levels. These levels are evaluated periodically and updated by the Provost.

**Level 1** — minimum annual salary is **$40,550**
Master’s degree with less than four years of contractual experience.

**Level 2** — minimum annual salary is **$42,650**
Master’s degree with four years of contractual experience, or a terminal degree within one’s discipline and less than four years contractual experience.

**Level 3** — minimum annual salary is **$44,950**
Terminal degree within one’s discipline and four years of contractual experience, or Master’s degree with eight years of contractual experience.