Adjunct Faculty Compensation and Employment
FY17

Boise State has two regular compensation levels for adjunct instructors as established by the Provost. Criteria and pay are as follows:

**Step 1:** Adjunct faculty who:
- (a) are teaching for the first time at the University,
- (b) have taught fewer than three semesters for the University within the last three years, and/or
- (c) do not meet the required academic credentials for step 2.

The **Step 1 pay rate is $980 per credit hour**

**Step 2:** Adjunct faculty who:
- (a) have taught three or more semesters for the University within the last three years,
- (b) have at least a Master’s degree (or equivalent experience), and
- (c) have received satisfactory student and departmental evaluations.

The **Step 2 pay rate is $1,019 per credit hour**

For high enrollment classes, additional pay may be offered as follows:
- For enrollments over 70, additional pay of $50 per credit
- For enrollments over 100, additional pay of $100 per credit
- For enrollments over 130, additional pay of $150 per credit

Please Note regarding Credit Hour Load: Adjunct faculty teaching more than 11 credit hours per semester may trigger benefits eligibility and the need to be changed to a Lecturer.

**Forms**
Departments hiring adjunct faculty will use the Letter of Appointment (LOA) template found [here](#).

**Additional resources:**
Boise State policy #4220: Adjunct Faculty