Adjunct Compensations for FY18

Boise State has two regular compensation levels for adjunct instructors as established by the Provost. Criteria and pay are as follows:

**Step 1:** Adjunct faculty who:

(a) are teaching for the first time at the University,

(b) have taught fewer than three semesters for the University within the last three years, and/or

(c) do not meet the required academic credentials for step 2.

**The Step 1 pay rate is $1,010 per credit hour**

**Step 2:** Adjunct faculty who:

(a) have taught three or more semesters for the University within the last three years,

(b) have at least a Master’s degree (or equivalent experience), and

(c) have received satisfactory student and departmental evaluations.

**The Step 2 pay rate is $1,050 per credit hour**

For high enrollment classes, additional pay may be offered as follows:

- For enrollments over 70, additional pay of $50 per credit
- For enrollments over 100, additional pay of $100 per credit
- For enrollments over 130, additional pay of $150 per credit

Please Note regarding Credit Hour Load: Adjunct faculty teaching more than 11 credit hours per semester may trigger benefits eligibility and change to a Lecturer.

**Forms**

Departments hiring adjunct faculty will use the Letter of Appointment (LOA) template found [here](#).

**Additional resources:**

Boise State policy #4220: Adjunct Faculty

*For further questions, please contact the Provost Office at 426-1202.*