Adjunct Compensations for FY19

Boise State has two regular compensation levels for adjunct instructors as established by the Provost. Criteria and pay are as follows:

**Step 1:** Adjunct faculty who:

(a) are teaching for the first time at the University,
(b) have taught fewer than three semesters for the University within the last three years, and/or
(c) do not meet the required academic credentials for step 2.

The **Step 1 pay rate** is $1,040 per credit hour

**Step 2:** Adjunct faculty who:

(a) have taught three or more semesters for the University within the last three years,
(b) have at least a Master’s degree (or equivalent experience), and
(c) have received satisfactory student and departmental evaluations.

The **Step 2 pay rate** is $1,080 per credit hour

For high enrollment classes, additional pay may be offered as follows:

For enrollments over 70, additional pay of $50 per credit
For enrollments over 100, additional pay of $100 per credit
For enrollments over 130, additional pay of $150 per credit

Please Note regarding Credit Hour Load: Adjunct faculty teaching more than 11 credit hours per semester may trigger benefits eligibility and change to a Lecturer.

**Forms**

Departments hiring adjunct faculty will use the Letter of Appointment (LOA) template found at BSU website entitled “University Forms and Documents”. Search for “Letter of Appointment”.

**Additional resources:**

Boise State policy #4220: Adjunct Faculty

*For further questions, please contact the Provost Office at 426-1202.*