



Your Total Rewards Inventory from Boise State University

Benefits

Statutory/Required

- Workers' Compensation Insurance
- Social Security
- Medicare
- Unemployment Insurance

Health & Welfare

- Medical Plan
- Dental Plan
- Vision Plan
- Prescription Drug Plan
- Flexible Spending Accounts
- Life Insurance
- Spouse/Dependent Life Insurance
- AD&D Insurance
- Short-Term/Long-Term Disability Insurance

Retirement

- Defined Contribution and Annuity Plans
- Supplemental Retirement Savings Accounts

Time Away From Work

- Vacation
- Holiday
- Sick Leave
- Family and Medical Leave

Work-Life

Health and Wellness

- Employee Assistance Programs
- On-site Recreation Center
- Health Screenings
- On-site medical and wellness services
- On-site urgent care

Paid & Unpaid Time Off

- Faculty Birth/Adoption Leave
- Sabbaticals
- Shared Leave Program

Caring for Dependents

- On-site Child Care
- Lactation Rooms & Breaks

Work – Life

- Telecommuting
- Tuition Fee Waiver
- Spouse/Dependent Tuition Fee Waiver
- Valley Ride Bus Pass
- College Savings Program
- Parking

Voluntary Benefits

- Auto/Home Insurance
- Supplemental Insurance
- Legal Insurance
- Employee Discounts

Options based on eligibility. For more information regarding benefits at Boise State University and living in Boise, Idaho, check out our website at

<https://hrs.boisestate.edu/benefits/>