Adjunct Faculty Compensation and Employment FY16

Boise State has two regular compensation levels for adjunct instructors as established by the Provost. Criteria and pay are as follows:

**Step 1:** Adjunct faculty who:
- (a) are teaching for the first time at the University,
- (b) have taught fewer than three semesters for the University within the last three years, and/or
- (c) do not meet the required academic credentials for step 2.

The Step 1 pay rate is $951 per credit hour

**Step 2:** Adjunct faculty who:
- (a) have taught three or more semesters for the University within the last three years,
- (b) have at least a Master's degree, and
- (c) have received satisfactory student and departmental evaluations.

The Step 2 pay rate is $989 per credit hour

For high enrollment classes, additional pay may be offered as follows:
- For enrollments over 70, additional pay of $50 per credit
- For enrollments over 100, additional pay of $100 per credit
- For enrollments over 130, additional pay of $150 per credit

Please Note regarding Credit Hour Load: Adjunct faculty teaching more than 11 credit hours per semester may trigger benefits eligibility and the need to be changed to a Lecturer.

**Forms**
Departments hiring adjunct faculty will use the Letter of Appointment (LOA) template found here.

**Additional resources:**
Boise State policy #4220: Employment of Part-time Adjunctive Faculty
Boise State policy #4250: Adjunct Faculty Responsibilities and Privileges

For further info, pls contact Karen Hansen, Provost Office, karenmhansen@, 6-1036

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